

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW JERSEY
TRENTON VICINAGE**

ELIZABETH WONG,
PLAINTIFF,

05-CV-02588-AET-JJH

-AGAINST-

REGENA THOMAS,
MICAH RASMUSSEN,
DIANE LEGREIDE,
JAMIE FOX,
AMY MANSUE,
KELLIE DRAKEFORD,
MICHAEL ANGULO, In THEIR
INDIVIDUAL AND OFFICIAL
CAPACITIES,
STATE OF NEW JERSEY,
NEW JERSEY HIGHER EDUCATION
STUDENT ASSISTANCE
AUTHORITY,
ABC ENTITIES/ AGENCIES/
CORPORATIONS (1-100), and
JOHN AND JANE DOES (1-100),
DEFENDANTS.

RECEIVED

FEB 14 2008

AT 8:30 _____ M
WILLIAM T. WALSH
CLERK

JOINT FINAL PRETRIAL ORDER

The following shall constitute the Final Pretrial Order pursuant to Rule 16 of the Federal Rules of Civil Procedure, and this Final Pretrial Order shall govern the Conduct of the trial of this case. Amendments to this Order will be allowed only in exceptional circumstances to prevent manifest injustice.

APPEARANCES

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1. Nature of Action and Jurisdiction of the Court

This action arises out of Ms. Wong's former employment as Executive Director of the New Jersey Higher Education Student Assistance Authority (HESAA), a position to which she was appointed in March 2002 by Governor McGreevey. Ms. Wong -- an Asian-American -- alleges that she was subjected to discrimination on account of her ethnicity and national origin. Specifically, Ms. Wong alleges that she was required to obtain special permission to hire Asian-Americans, instructed that HESAA should not conduct outreach to Chinese Americans, and told to limit her association with the Asian-American community after HESAA received an anonymous complaint that questioned what the Asian-American female [was] doing with our tax dollars? Ms. Wong has further alleged that she repeatedly was instructed by Defendant Thomas and others to engage in unlawful conduct. Specifically, Ms. Wong alleges that she was instructed to (i) misdirect HESAA funds to African-American organizations and events that were outside the scope of HESAA's mission and guidelines, (ii) only make HESAA funds available to black or African-American students, and (iii) hire only black or African-Americans and refrain from hiring Asian-Americans.

Ms. Wong alleges that she was forced to resign on June 30, 2004 on the basis that she had misused HESAA funds. The defendants allege that plaintiff's resignation was warranted and requested due to the misuse, or impropriety, of the HESAA funds.

The jurisdiction of this Court is predicated on 28 U.S.C. §1331 and 1367. The federal claims asserted arise under violations of 42 U.S.C. §1981, 1983, 1985, 1986, and 1988. Plaintiff further invokes the pendent, supplemental and ancillary jurisdiction of this Court to hear and decide claims arising under state law.

2. Plaintiff's Factual Contentions

Plaintiff intends to prove the following at trial:

1. Ms. Wong was appointed to serve as Director of HESAA by Governor McGreevey because of, among other things, her management expertise and strong background in public relations.
2. During her tenure as Executive Director of HESAA, Ms. Wong -- a Chinese-American -- was subjected to systematic, perpetual, and consistent discrimination on account of her race and national origin.
3. Ms. Wong was required to obtain "special permission" to hire Asian-Americans.
4. Ms. Wong was strongly discouraged by Defendant Mansue from offering an IT position to Albert Eng. Defendant Mansue asked Ms. Wong whether she was "ready for the consequences" that would result from hiring Mr. Eng. Defendant Mansue ultimately conceded that she would "let this one go."
5. Ms Wong was instructed that HESAA should not conduct outreach to Chinese Americans.
6. Ms. Wong was told to limit her association with the Asian-American community after a racially inflammatory anonymous letter was received that questioned what the "Asian-American female [was] doing with our tax dollars?"
7. The discrimination faced by Asian-Americans at HESAA has been corroborated by Simon Lee, a current HESAA employee.
8. Ms. Wong was retaliated against for refusing to engage in unlawful discrimination.
9. Ms. Wong repeatedly was instructed by Defendant Thomas and others to engage in unlawful conduct that would have constituted, *inter alia*, clear violations of federal law.
10. Ms. Wong was instructed to misdirect HESAA funds to African-American organizations and events that were patently outside the scope of HESAA's mission and guidelines. For example, Ms. Thomas demanded that Ms. Wong sponsor the Walk to Commemorate the Underground Railroad -- one of the programs sponsored by the Department of State.
11. Ms. Wong repeatedly refused to unlawfully allocate HESAA funds stating that she was prohibited by statute from allocating HESAA funds for programs or events unrelated to HESAA and its mission.

12. Ms. Wong was instructed to make HESAA funds available exclusively to black or African-American students. In a meeting with Ms. Wong and Eugene Hutchins, HESAA's CFO, Defendant Thomas demanded that she "only" wanted to see "her own kind" at graduations.
13. Ms. Wong refused to comply with the patently unlawful demand that HESAA funds should be restricted to blacks and African-Americans. To do so would be a clear violation of both federal and state laws.
14. Ms. Wong was instructed to hire only black or African-Americans.
15. Ms. Wong was instructed to refrain from hiring Asian-Americans to appease Defendant Thomas.
16. Despite HESAA's statute granting autonomy to the Director of HESAA to (among other things) hire staff, set travel policy and incur expenses permitted by the governing statute, Ms. Wong's autonomy was repeatedly undermined by Defendants.
17. Ms. Wong was expected to offer employment to any individual recommended by Defendant Thomas regardless of their qualifications.
18. Defendants Drakeford and Mansue have verified Defendant Thomas' practice of recommending candidates for hire to HESAA.
19. When Ms. Wong attempted to assert her statutory authority over the hiring process at HESAA, Defendant Thomas retaliated by expressing to Defendant Mansue, and others, that Ms. Wong "did not want to hire blacks."
20. Defendant Thomas lodged similar unfounded complaints with James Davy about Ms. Wong's purported failure to do enough for the African-American community.
21. In fact, Defendant Thomas informed Mr. Davy of "her intent to fire Elizabeth Wong for her -- in what her opinion was Ms. Wong's discrimination of African-Americans."
22. Nevertheless, Defendant Thomas has denied ever having a conflict with Ms. Wong or even forming an impression of Ms. Wong. These denials have been directly contradicted by other Defendants and third party witnesses.
23. Ms. Wong not only refused to comply with the host of unlawful demands made upon her, but she sought assistance and guidance from a number of top officials in State government.
24. Ms. Wong refused to comply with Defendant's demands even though she knew that she faced severe repercussions for not doing so.

25. Despite her numerous complaints, no action was taken to investigate Defendant Thomas, nor were any actions taken to protect Ms. Wong.
26. Among the people from whom she sought assistance was Defendant Angulo, who served as the Assistant Counsel to the Governor before replacing Ms. Wong as HESAA's Executive Director.
27. Ms. Wong also voiced her objection to Defendant Mansue, who served as Deputy Chief to the Governor.
28. Defendants admit they did not take any steps to address Ms. Wong's complaints.
29. Ms. Wong, who had steadfastly refused to misuse and misspend HESAA funds, was forced to resign for allegedly misusing those same funds.
30. Every expense incurred by Ms. Wong was approved by HESAA's Chief Financial Officer, Eugene Hutchins. Mr. Hutchins has more than twenty-three years of experience in accounting.
31. The allegations concerning Ms. Wong's misspending were lodged by a disgruntled secretary and were disproved prior to Ms. Wong's forced resignation.
32. Federal and state audits were performed in 2002, 2003 and 2004 - all of which found no evidence of misappropriation of HESAA funds.
33. In January 2004 -- five months prior to Ms. Wong's forced resignation -- the State Auditor concluded his audit of HESAA's expenses. The report concluded: "[a]fter obtaining a preliminary understanding of the internal control of the authority and the nature of its financial transactions, we have determined that the allocation of additional resources to perform the current engagement is not warranted. We are, therefore, discontinuing the current audit and a written report will not be warranted."
34. In February 2005 -- after Ms. Wong's wrongful termination -- the State Auditor released yet another audit (the "2005 Audit") confirming that Ms. Wong had done nothing wrong. The February 2005, which analyzed HESAA's expenditures from July 1, 2002 through September 30, 2004, found Ms. Wong's expenses "were related to the authority's programs, were reasonable, and were recorded properly in the accounting systems."
35. The Special Prosecutions Bureau of the Attorney General's Office likewise concluded that Ms. Wong did nothing wrong, concluding that their "investigation did not find any evidence that Elizabeth Wong misappropriated HESAA funds." The Special Prosecutions Bureau recognized that the source of the unfounded allegations

against Ms. Wong was solely "Antoinette D'Angelo, Elizabeth Wong's disgruntled secretary at HESAA."

36. The final report of the Special Prosecutions Bureau, dated December 1, 2004, stated "the investigation has not uncovered any acts of official misconduct or misappropriation of funds. Additionally, the State Auditors completed a financial report of all HESAA accounts and found no evidence of criminal activity as well."
37. Nevertheless, the Defendants utilized these demonstrably false and previously debunked allegations as the pretext for her termination.
38. Shortly before Ms. Wong was told to resign, Defendant Legreide accused Ms. Wong of committing crimes for purportedly misspending HESAA funds.
39. Ms. Wong was forced to resign as Director of HESAA on June 30, 2004. Specifically, Ms. Wong was told to resign by Mark Matzen.
40. Under Ms. Wong's leadership, HESAA's revenue expanded significantly, while expenses decreased compared to her predecessor, Scott Freedman.
41. After being forced to resign under the pretext of misappropriating HESAA funds, Defendant Micah Rasmussen, after vetting his statements by Defendants Fox and Legreide, made multiple false and defamatory statements to the press about Ms. Wong, which statements impugned Ms. Wong's reputation and destroyed her credibility.
42. Defendant Rasmussen's statements -- which imply that Ms. Wong could not be trusted and that there were no financial controls in place at HESAA -- failed to acknowledge that state and federal audits had previously cleared Ms. Wong of wrongdoing with respect spending at HESAA and found no spending improprieties at HESAA. The statements were also false regarding the timing of the allegations against, and investigations of, Ms. Wong.
43. Defendant Rasmussen was aware of the existence of the audits at the time of his statements, yet he elected to turn a blind eye to them in clear and reckless disregard for the truth of his statement.
44. The statements made by Defendant Rasmussen had a disastrous impact on Ms. Wong's ability to find comparable employment and caused her to be marginalized in the Chinese community.
45. The intolerable conditions of Ms. Wong's employment caused her to suffer extreme and substantial emotional distress. This distress was caused by, *inter alia*, the unlawful and discriminatory instructions she received. Ms. Wong also suffered

extreme and substantial emotional distress due to the statements made by Defendants Legreide and Rasmussen.

46. As a result of her substantial and extreme emotional distress, Ms. Wong developed a severe case of eczema.
47. The severity of Ms. Wong's emotional distress -- i.e. the depths of her depression -- had a dramatic impact on her every-day activities and her daily ability to function. She was emotionally distraught to the point that she frequently experienced long bouts of non-stop crying. She also suffered daily anxiety that she would be wrongfully accused of a crime.
48. Defendants have engaged in the spoliation of evidence, including, *inter alia*, purging Regena Thomas' emails.

3. **Defendants' Factual Contentions**

Plaintiff is the former Executive Director of the Department of Higher Education Assistance Authority (HESAA), having been appointed to the position by then Governor McGreevey. Plaintiff was asked to resign from her position in a cloud of doubt surrounding the propriety of her spending on behalf of HESAA. After her fellow employees blew the whistle on plaintiff's lavish spending, she herself admitted to charging the State for questionable items such as meals with Chinese dignitaries, Chinese business cards, a trip to China, a trip with a co-worker to a Broadway play, glamour shots, and home office furniture and accessories.

Defendants assert Plaintiff's claims are without merit. Plaintiff was asked to resign by the Governor's office because she misused public funds and abused the public trust. The decision to ask for Ms. Wong's resignation was made by both Diane LeGreide and James Fox. Moreover, plaintiff's position was filled by another Asian-American. Defendants assert Plaintiff has not met the burden of proof on any of her claims, and the Defendants believe they will be successful on a motion for summary judgment on all of Plaintiff's claims.

4. **Stipulated Facts**

1. Plaintiff, Elizabeth Wong, was appointed in March, 2002, by Governor James McGreevey, to the position of Executive Director of the Higher Education Student Assistance Authority (HESAA).
2. Plaintiff is an Asian-American of Chinese descent.

3. HESAA is the State Guaranty agency that, among other things, serves to make higher education accessible and affordable to residents of New Jersey.
4. Defendant Regena Thomas is the former Secretary of State for the State of New Jersey and was appointed to that position in January 2002 by then Governor James McGreevey.
5. Defendant Micah Rasmussen was the Press Secretary to Governor McGreevey.
6. Defendant Diane LeGreide served as the former Chief of Management and Operations to Governor McGreevey, beginning in March 2004.
7. Defendant James P. Fox served as Chief of Staff for Governor McGreevey beginning in November 2002. From January 2002 to November 2002, he served as the Commissioner for the Department of Transportation.
8. Defendant Amy Mansue served as a Deputy Chief of Staff to former Governor McGreevey from January 2002 until September 2003.
9. Defendant Michael Angulo, an Asian-American of Filipino descent, replaced Ms. Wong as the Executive Director of HESAA.
10. Defendant Kellie Drakeford was appointed to the position of Deputy Chief of Staff for Management and Operations for Governor McGreevey in January 2002, and remained in that position until June, 2003.
11. The mission of HESAA is to, among other things, provide students and families with the financial and informational resources to pursue their education beyond high school.
12. HESAA was established and is governed by N.J.S.A. 18A71A-1, et seq.
13. On July 2, 2004, Governor McGreevey issued a press release stating the following:

It is with regret that I have accepted the resignation of Elizabeth Wong. She has been a critical partner as we have worked to ensure every New Jersey student who wants a college education can receive one. For over two years her guidance has been important as we struggled with difficult fiscal times, but now are able to invest in launching new programs like NJ STARS and the Part-time TAG program. The State of New Jersey thanks her for her years of dedicated service, and we wish her well in all her future endeavors.
14. Defendant Rasmussen issued the following statement to the press concerning Elizabeth Wong:

As soon as questions were raised, we immediately asked for her resignation, referred the matter to the Executive Commission on Ethical Standards and appointed an individual who we trust to put financial controls in place and ensure the public's confidence.

5. Plaintiff's Statement of Damages Claimed

Plaintiff seeks a minimum of \$5 million against the Defendants. This figure is based on her, *inter alia*, lost wages earning approximately \$115,000.00 per year, emotional damages caused by Defendants' conduct, and punitive damages. Additionally, Plaintiff is also seeking attorneys' fees and costs pursuant to, *inter alia*, (i) 42 U.S.C. §1988 in the event she prevails on any claim brought under 42 U.S.C. § 1981, 1983, 1985, or 1986; (ii) the Conscientious Employee Protection Act ("CEPA"), and (iii) New Jersey Law Against Discrimination ("NJLAD").

6. Statement of Legal Issues Presented

Assuming such claims survive summary judgment, the legal issues at trial will be:

- A. Whether Defendants' actions violated 42 U.S.C. §1981 by, *inter alia*, pressuring Ms. Wong (i) not to hire Asian-Americans, (ii) not to associate Asian-Americans; (iii) to only support African-American students; and (iv) to allocate HESAA funding to support only African Americans. Defendants' actions created a hostile work environment and led to her forced resignation as Director of HESAA.
- B. Whether Defendants' actions, as cited above, violated 42 U.S.C. §1983 by infringing upon Ms. Wong's First Amendment rights of freedom of speech and freedom of association.
- C. Whether Defendants' actions violated 42 U.S.C. §1985 by conspiring to terminate Ms. Wong under the false pretext that Ms. Wong had misappropriated HESAA funds.
- D. Whether Defendants' actions violated 42 U.S.C. §1986 by failing to prevent or aid in preventing the wrongful discharge of Ms. Wong.
- E. Whether Plaintiff is entitled to reasonable attorneys' fees and costs pursuant to, *inter alia*, (i) 42 U.S.C. 1988 in the event she prevails on any of her claims alleging violations of 42 U.S.C. §1981, 1983, 1985, and 1986; (ii) CEPA; and (iii) NJLAD.
- F. Whether Defendants' actions violated CEPA by, *inter alia*, forcing Ms. Wong to resign because of her refusal to comply with certain Defendants' unlawful demands.
- G. Whether Defendants' actions violated NJLAD of her race and/or national origin while serving as the Director of HESAA.

- H. Whether Ms. Wong was wrongfully discharged against public policy (contract and tort claims).
- I. Whether Plaintiff has a *prima facie* claim for Civil Conspiracy. As set forth above, whether certain Defendants conspired to (i) discriminate against Ms. Wong on the basis of her race and/or national original and (ii) force Ms. Wong to resign under the pretext of misappropriating funds.
- J. Whether Plaintiff has a *prima facie* claim of Defamation based on Defendant Micah Rasmussen's remarks, which were published in various newspapers.
- K. Whether based on Defendant Rasmussen's statements, Ms. Wong also was placed in a false light.
- L. Whether Plaintiff has a *prima facie* claim of Defamation based on Defendant Legreide's false statements to Rita Strmensky of the Executive Commission on Ethical Standards, alleging that Ms. Wong had engaged in criminal activity for misappropriating funds, even though, *inter alia*, a federal and state audit had cleared Ms. Wong of any purported wrongdoing.
- M. Whether based on Defendant Legreide's statements, Ms. Wong was placed in a false light.
- N. Whether Plaintiff has a *prima facie* claim for Intentional Infliction of Emotion Distress based on Defendants' actions, described above
- O. Whether Plaintiff has established a *prima facie* claim for Negligent Infliction of Emotion Distress based on Defendants' actions.
- P. Whether Defendants' action violated Plaintiff's rights protected under Article I of the New Jersey State Constitution.
- Q. Whether Plaintiff is entitled to, *inter alia*, an adverse inference and/or sanctions against Defendants for the spoliation of evidence.

7. **Legal Issues, Claims or Defenses to be Abandoned**

Plaintiff is not abandoning any of her claims set forth in her pleadings. Likewise, no defenses will be abandoned by Defendants, pending a determination on Defendants' Motion for Summary Judgment.

8. **Exhibits**

Plaintiff's Exhibits

Except for exhibits, the need for which could not have been reasonably foreseen or which are used solely for impeachment purposes, attached hereto in chart form is Plaintiff's exhibit list.

Defendants' Exhibits

Defendants' Exhibits are listed below in chart form, and include all exhibits to be used in their case in chief, except those whose need could not have been reasonably foreseen and those which will be used solely for impeachment or cross examination purposes.

No.	Description of Defendants' Exhibits	ID.	Authen. Stip	Admis Stip	EV
D1	Contents of Rita Strmensky's Ethics Investigation file	00009804-9823			
D2	State Audit Report	EW 0001625-1636			
D3	Plaintiff's Expense Reports	00009082-9408			
D4	Deposition of Plaintiff				
D5	Plaintiff's Deposition Exhibits	Wong 1-44			
D6	Deposition of Diane LeGreide				
D7	Diane LeGreide's Deposition Exhibits	LeGreide 1-17			
D8	Deposition of Amy Mansue				
D9	Amy Mansue's Deposition Exhibits	Mansue 1-7			
D10	Deposition of Michael Angulo				
D11	Michael Angulo's Deposition Exhibits	Angulo 1-6			
D12	Deposition of Micah Rasmussen				
D13	Micah Rasmussen's Deposition Exhibits	Rasmussen 1-9			
D14	Deposition of James P. Fox				

D15	James P. Fox's Deposition Exhibits	Fox 1-9
D16	Deposition of Kellie Drakeford	
D17	Kellie Drakeford's Deposition Exhibits	Drakeford 1-2
D18	Deposition of Regena Thomas	
D19	Regena Thomas' Deposition Exhibits	Thomas 1-8
D20	Deposition of Francine Andrea	
D21	Francine Andrea's Deposition Exhibits	Andrea 1-4
D22	Deposition of Eugene Hutchins	
D23	Eugene Hutchins' Deposition Exhibits	Hutchins 1- 18
D24	Deposition of Mark Matzen	
D25	Deposition of Kathy Kisko	
D26	Kathleen Kisko Deposition Exhibits	Kisko 1-2
D27	Deposition of Richard Allen	
D28	Richard Allen Deposition Exhibits	Allen 1-3
D29	Deposition of James Davy	
D30	Deposition Upon Written Questions of James Davy	
D31	Regena Thomas' Opened Emails	Opened Emails 1-21
D32	List of All Emails Contained in Regena Thomas' Email Folders	Email List 1-5
D33	Regena Thomas' Unopened emails	
D34	Regena Thomas' Correspondence File 0001-2055 * D34 is struck (overbroad) 2/6/08 (Hon. John J. Hughes)	Thomas Correspondence

D35	Thomas Correspondence	0018-0021
D36	Thomas Correspondence	0040-0041
D37	Thomas Correspondence	0242-0248
D38	Thomas Correspondence	0249-0260
D39	Thomas Correspondence	0358
D40	Thomas Correspondence	0501-0503
D41	Thomas Correspondence	0526-0529
D42	Thomas Correspondence	0648
D43	Thomas Correspondence	0709-0710
D44	Thomas Correspondence	0711-0713
D45	Thomas Correspondence	0769
D46	Thomas Correspondence	1809-1810
D47	Redacted Division of Criminal Justice files	DCJ 001-096
D48	Unredacted Division of Criminal Justice files	Unredacted DCJ 1-25
D49	Plaintiff's Income tax returns	Tax 1- 119
D50	Plaintiff's Employment Records - Chubb & Son	Chubb 1-57
D51	Plaintiff's Employment Records - Warner Lambert	Warner 1-57
D52	Plaintiff's Employment Records - Merrill Lynch	Merrill 1-62
D53	Plaintiff's Medical Records - American Institute for Counseling	AIC 1-9
D54	Plaintiff's Medical Records - Allergy Central Warren	Allergy 1-12
D55	Plaintiff's Medical Records - Dr. Richard Eisenberg	Eisenberg 1-6

D56	Plaintiff's Answers to Interrogatories	
D57	Plaintiff's Response to Request(s) to Produce	
D58	Defendants' Answers to Interrogatories	
D59	Defendants' Response to Request(s) to Produce	
D60	Documents produced by Joseph Schmidt	JS 00001-00081
D61	Documents produced by Antoinette D'Angelo	AD 00001-00133
D62	Plaintiff's Documents Produced in Discovery * D62 is struck (overbroad) 2/6/08 (Hon. John J. Hughes)	EW 0004-8730
D63	Supplemental Documents Produced by Plaintiff	EW Supp 00001-00321
D64	The Dermatology Center Dr. Ilowite	Ilowite 1-8
D65	Plaintiff's Personnel File	D15761-16858
D66	Employment and Hiring Logs During Plaintiff's Tenure	D15761-16858
D67	HESAA Retention Policies	D15761-16858
D68	Dept. of State Circular Letter 03-10-ST – Managing Electronic Mail	D12183-12194
D69	Plaintiff's Emails	D12312-15760
D70	HESAA Audits (Prior 5 years)	12218-12288
D71	Plaintiff's Lotus Notes Calendar	12289-12305
D72	List of Plaintiff's Hires/Fires 3/4/02 – 6/30/04	Hire List 1-2

Defendants also reserve the right to use any exhibit identified by plaintiff.
Plaintiff reserves the right to use any exhibit identified by the Defendants.

Plaintiff objects to all catchall exhibit identifications (i.e., "Plaintiff's Documents Produced in Discovery EW 0004-8730" and "Deposition of Diane LeGreide" and "Diane LeGreide's Deposition Exhibits").

9. Additional Discovery

Plaintiff contends that discovery is incomplete due to Defendants' spoliation of evidence in this matter. Per this Court's Order, Plaintiff may be entitled to depose Defendants' former counsel, Michele Daitz, Esq., in connection with her spoliation motion. Plaintiff will seek leave from the Court to take the deposition.

Defendants will marshal punitive damage discovery for all defendants, including tax returns, to be made available immediately upon a determination that Plaintiff is entitled to punitive damages.

On January 7, 2008, the Court ordered the defendant to produce a copy of the boxes labeled Roger Chugh Correspondence, C1-1313-43 and C1-1313-44. Based on the affidavits of Kathleen Kisko and Michael Kinney, the location of these boxes is currently unknown. According to Mr. Kinney, the boxes were last seen in the communication's office in the State Building. Defendants represent that if such boxes are found, they will produce them to Plaintiff's Counsel.

10. Expert Witnesses

None

11. Fact Witnesses

A. Plaintiff's Fact Witnesses and Anticipated Testimony

1. Elizabeth Wong - Plaintiff and Former Director of HESAA

Ms. Wong will testify about all events and allegations contained in her Second Amended Complaint. Ms. Wong will testify, *inter alia*,: (i) regarding her performance and responsibilities as Executive Director of HESAA; (ii) that she was the victim of discrimination on account of her race and/or national origin; (iii) that she was pressured not to hire Asian-Americans, (iv) that she was pressured to limit her association with Asian-Americans; (v) that she was pressured to allocate HESAA funds exclusively to Black and/or African-American students; (vi) that she was pressured to unlawfully allocate HESAA funds; (vii) regarding the conclusions of multiple audits and investigations, (viii) she refused to comply with the unlawful demands placed upon her, (ix) that she

objected to multiple parties, including certain Defendants, who failed to any steps to investigate her complaints; (x) regarding the events surrounding her forced resignation by the Defendants, (xi) that she was defamed by Defendants, and (xii) that she suffered severe emotional distress due to (a) her experiences as Director of HESAA and (b) the Defendants' defamatory statements.

2. Eugene Hutchins- Chief Financial Officer of HESAA (served in this role during Ms. Wong's tenure)

Mr. Hutchins will testify regarding, *inter alia*, (i) his experience in the accounting field, (ii) the workings of HESAA, (iii) his approval of Ms. Wong's expenses, (iv) federal and state audits of HESAA and Ms. Wong; (v) statements made by Defendant Thomas in a meeting with Hutchins, Thomas and Ms. Wong, (vi) the events surrounding Ms. Wong's forced resignation.

3. James Davy - Former Chief of Management and Operations (served in this role for the majority of time of Ms. Wong's tenure)

Mr. Davy will testify regarding, *inter alia*, (i) communications with Defendant Thomas relating to Ms. Wong, (ii) complaints lodged by Ms. Wong and (iii) Defendant Thomas' desire to fire Ms. Wong.

4. Joan Pritchard

Ms. Pritchard will testify, *inter alia*, regarding (i) Defendant Thomas wanted Ms. Wong to serve only the African-American Community; (ii) Ms. Wong believed that she could not hire Asian-Americans, (iii) communications she had with Ms. Wong regarding Defendant Thomas and HESAA.

5. Defendant Thomas - Former Secretary of State

Defendant Thomas will testify, *inter alia*, that all of Plaintiff's contentions are false. Defendant Thomas will also testify that she did not communicate with any of the Defendants or James Davy regarding Elizabeth Wong.

6. Defendant Diane Legreide - Former Chief of Management and Operations (succeeded James Davy and served in this role toward the end of Ms. Wong's tenure as Director of HESAA)

Defendant Legreide will testify regarding, *inter alia*, (i) about her communications relating to Ms. Wong, (ii) about all aspects regarding a meeting she had with Ms. Strmensky, Ms. Wong and others just prior to Ms. Wong's forced resignation from HESAA, (iii) about her communications with Defendant Thomas relating to Ms. Wong, (iv) about the steps she took (or lack thereof) to investigate Ms. Wong's rebuttals to the baseless claims that she had misappropriated HESAA funds,

(v) regarding the basis for Ms. Wong's forced resignation, (vi) regarding her communications with Ms. Wong.

7. Defendant Amy Mansue - Deputy Chief to the Governor during a portion of Ms. Wong's Tenure at HESAA

Defendant Mansue will testify, *inter alia*, (i) regarding her numerous communications with Defendant Thomas about Ms. Wong (ii) regarding Defendant Thomas' practice of referring candidates directly to HESAA and (iii) regarding the content of all communications with Ms. Wong or about Ms. Wong including when she instructed Ms. Wong to cease her outreach efforts to the Asian-American community in order to appease Defendant Thomas.

8. Defendant Jamie Fox - Chief of Staff for Governor McGreevey During Ms. Wong's tenure at HESAA

Defendant Fox will testify, *inter alia*, about (i) Ms. Wong forced resignation, (ii) conversations with Defendants about Ms. Wong (iii) the workings of the Governor's office; (iii) the purported basis for forcing Ms. Wong to resign, and (iv) OPRA requests.

9. Defendant Micah Rasmussen - Press Secretary for Governor McGreevey during Ms. Wong's Tenure at HESAA

Defendant Rasmussen will testify *inter alia*, regarding (i) all conversations he had regarding Ms. Wong, including all conversations he had regarding the statements he made to the press about Elizabeth Wong; and (ii) the general workings of the Press Secretary's office.

10. Defendant Angulo - Former Assistant Counsel to the Governor and Current Director of HESAA

Defendant Angulo will testify, *inter alia*, (i) about the relationship between the Department of State and HESAA; (ii) that Ms. Wong lodged several complaints to him about her work conditions and the Defendants; (iii) that except for asking two other Asian-Americans, who did not work for Secretary of State Thomas, about whether they faced discrimination, he took no steps to address Ms. Wong's concerns; (iv) that upon Ms. Wong's forced resignation, he replaced Ms. Wong; (v) that prior to Ms. Wong leaving, he worked on HESAA projects; (vi) about all aspects of the position as Director of HESAA; (vii) that Ms. Wong seemed distraught about no longer serving as Director of HESAA; (viii) about OPRA requests.

11. Defendant Drakeford - Former Deputy Chief of Staff for Management and Operations under Governor McGreevey's Administration

Defendant Drakeford will testify, *inter alia*, (i) that Ms. Wong lodged several complaints to her about her work conditions, including -- among other things -- being pressured to hire candidates and being a victim of discrimination; (ii) that the Secretary of State is responsible for overseeing HESAA; (iii) about various aspects of HESAA; (iv) that Defendant Thomas recommended candidates to HESAA; (v) conversations with Ms. Wong; (vi) that she spoke with Defendant Thomas about Ms. Wong; (vii) that Defendant Thomas had concerns about Elizabeth Wong; (viii) conversations with Defendants regarding Ms. Wong; (xi) Defendant Thomas has shown a longstanding commitment to the African-American Community; (xii) Defendant Thomas lobbied to have the Office of Faith-Based Initiative located in the Department of State.

12. Brian Berness - Served As Assistant Director of Government and Legal Affairs

Mr. Berness will testify, *inter alia*, about Ms. Wong's compliance with HESAA statutes and regulations.

13. Rita Strmensky - Executive Director of the Executive Commission on Ethical Standards

Ms. Strmensky will testify, *inter alia*, about (i) all aspects of the investigation into Ms. Wong's purported misappropriation of funds by the Executive Commission on Ethical Standards and (ii) the meeting that took place immediately prior to Ms. Wong's forced resignation from HESAA.

14. Robert Lieberman- Investigator for the Executive Commission on Ethical Standards

Mr. Lieberman will testify, *inter alia*, about all aspects of the investigation into Ms. Wong's purported misappropriation of funds by the Executive Commission on Ethical Standards.

15. Mark Matzen - Deputy Chief of Staff during Ms. Wong's Tenure

Mr. Matzen will testify, *inter alia*, (i) that he had no role in Ms. Wong's forced resignation and (iii) regarding his communications with third parties about Ms. Wong.

16. Pat Maske - Worked in Human Resources during Ms. Wong's Tenure

Ms. Maske will testify, *inter alia*, about all aspects concerning Mr. Schmidt's and Ms. D'Angelo's complaints against Ms. Wong. Ms. Maske also will testify about the minority reports she prepared for Ms. Wong.

17. Donna Potocki -Worked in Human Resources

Ms. Potocki will testify, *inter alia*, about all aspects concerning Mr. Schmidt's and Ms. D'Angelo's complaints against Ms. Wong.

18. Susan Kase - Deputy Attorney General (Division of Criminal Justice)

Ms. Kase will testify, *inter alia*, about all aspects concerning the criminal investigation of Ms. Wong, including the "Close-Out Memorandum."

19. Francine Andrea - Chief Operating Officer

Ms. Andrea will testify, *inter alia*, (i) about HESAA in general; (ii) that various complaints lodged by Ms. Wong; (iii) a meeting that she attended shortly before Ms. Wong was forced to resign; and (iv) the content of all communications with or about Ms. Wong.

20. Simon Lee - Current Employee in HESAA's Information Technology Department

Mr. Lee will testify, *inter alia*, about the constraints placed on hiring Asian Americans at HESAA and the discrimination against Asian Americans at HESAA.

21. Richard Fair- State Auditor

Mr. Fair will testify, *inter alia*, about any state audits of HESAA during Ms. Wong's tenure as Executive Director of HESAA.

22. Scott Freedman - Predecessor to Elizabeth Wong

Mr. Freedman will testify, *inter alia*, about his experience as Executive Director of HESAA and the expenses incurred during his tenure.

23. Richard Allen - IT Manager for the Department of State

Mr. Allen will testify, *inter alia*, about the document retention policies and the purging of files at the Department of State during the pendency of this litigation. Mr. Allen will also testify regarding all communications he has had relating to this litigation.

24. Al Eng - Former Chief Information Officer of HESAA

Mr. Eng will testify, *inter alia*, about HESAA.

25. Carolyn Erhlich - Former Member of HESAA's Board

Ms. Erhlich will testify, *inter alia*, that Ms. Wong lodged several complaints to her about the mistreatment she experienced and the pressures that were exerted on her to placate Defendants.

26. Wilma Harris - Former Chair and Co-Chair of HESAA

Ms. Harris will testify, *inter alia*, (i) about HESAA in general; (ii) that Ms. Wong lodged several complaints to her about the mistreatment she experienced and (iii) about the pressures that were exerted on her to placate Defendants.

27. Nancy Reffner - Former Secretary to Plaintiff

Ms. Reffner will testify, *inter alia*, about and authenticate certain HESAA documents.

28. Brian Graybill - State Investigator

Mr. Graybill will testify, *inter alia*, about all aspects of the closed criminal investigation into Ms. Wong.

29. Joseph Ettenger- State Auditor

Mr. Ettenger will testify, *inter alia*, about his findings that Ms. Wong did not use HESAA funds for her own benefit and any other investigations into Ms. Wong's purported misspending of HESAA funds.

30. Anthony Glebocki - State Auditor

Mr. Glebocki will testify, *inter alia*, about his audit of HESAA.

31. Gary Sandes - DSG

Mr. Sandes will testify regarding, *inter alia*, the closed criminal investigation into Ms. Wong.

32. Sandy McClure - Reporter

Ms. McClure will testify regarding, *inter alia*, any OPRA Requests served on HESAA and any articles written about Ms. Wong.

33. Kathleen Cannon

Ms. Cannon will testify, *inter alia*, regarding any OPRA Requests served on HESAA and any articles written about Ms. Wong.

34. Louis Lester - SDAG

Mr. Lester will testify, *inter alia*, regarding the closed criminal investigation into the baseless allegations concerning Ms. Wong's purported misspending.

35. Vaughn McKoy - Director of the Division of Criminal Justice

Mr. McKoy will testify, *inter alia*, regarding the closed criminal investigation into the unfounded allegations concerning Ms. Wong's purported misspending.

36. John Hagerty

Mr. Hagerty will testify regarding, *inter alia*, any publicity surrounding the unfounded allegations concerning Ms. Wong's purported misspending.

37. Alan Rockoff - Director of Commission of Investigation

Mr. Rockoff will testify, *inter alia*, about the unfounded allegations of impropriety concerning Ms. Wong's purported misspending.

38. Ilene Saros - Counsel for the Commission of Investigation

Ms. Saros will testify, *inter alia*, about the unfounded allegations of impropriety concerning Ms. Wong's purported misspending.

39. Antoinette D'Angelo

Ms. D'Angelo will testify, *inter alia*, about her allegations of misspending by Ms. Wong and her relationship with Joseph Schmidt.

40. Joseph Schmidt

Mr. Schmidt will testify, *inter alia*, about allegations of misspending by Ms. Wong and his relationship with Antoinette D'Angelo.

41. Robert Clark - HESAA's Controller

Mr. Clark will testify about, *inter alia*, the reimbursement of rental charges regarding Ms. Wong's use of a vehicle.

42. Paul Fader

Mr. Fader will testify about, *inter alia*, any communications with and about Ms. Wong and his role in the closed criminal investigation into the unfounded allegations concerning Ms. Wong's purported misspending.

43. Dr. Douglas Aschinsky

Dr. Aschinsky will testify, *inter alia*, about Ms. Wong's medical history.

44. Dr. Richard Eisenberg

Mr. Eisenberg will testify, *inter alia*, about Ms. Wong's medical history.

45. Dr. Alan Wolff

Dr. Wolff will testify, *inter alia*, about Ms. Wong's medical history.

46. Dr. Robert Howite

Dr. Howite will testify, *inter alia*, about Ms. Wong's medical history.

47. Lucille Davy

Ms. Davy will testify, *inter alia*, about any communications with or about Ms. Wong and Defendant Thomas.

48. Dunston McNichol, Star Ledger

Mr. McNichol will testify, *inter alia*, about his article regarding Defendant Thomas' reprimand by the state ethics panel.

49. Hon. Leanna Brown

Ms. Brown will testify, *inter alia*, about the publication entitled "Asian Americans in New Jersey State Government Workforce: Statement of Concern by the New Jersey Advisory Committee to the U.S. Commission on Civil Rights."

50. Edward Darden or current Staff Person for New Jersey Advisory Committee to U.S. Commission on Civil Rights.

Mr. Dardin will testify, *inter alia*, about the publication entitled Asian Americans in New Jersey State Government Workforce: Statement of Concern by the New Jersey Advisory Committee to the U.S. Commission on Civil Rights.

51. Kellie Green

Kellie Green served as Assistant to Defendant Thomas and will testify, *inter alia*, regarding the workings of the Secretary of State office and all interaction with HESAA, Elizabeth Wong and the Defendants.

52. Michele Daitz, Esq.

Ms. Daitz will testify about matters related to the spoliation of evidence.

53. Christine Kenny, Esq.

Ms. Kenny will testify about matters related to the spoliation of evidence.

54. Carla N. Dorsi, Esq.

Ms. Dorsi will testify about matters related to the spoliation of evidence.

55. Governor James McGreevey

Governor McGreevey will testify, *inter alia*, about: (i) his decision to hire Ms. Wong; (ii) his decision to appoint Ms. Wong to certain positions; (iii) Ms. Wong's tenure at HESAA; and (iii) the events surrounding Ms. Wong's forced resignation from HESAA.

B. Defendants' Fact Witnesses and Anticipated Testimony

1. **Richard Allen** is the Chief Information Officer for the Department of State, and if necessary, will be able to testify about the Department's email and document retention policies.

2. **Francine Andrea** was at all relevant times the Chief Operating Officer for HESAA.

3. **Michael Angulo**, Defendant, replaced Plaintiff as Executive Director of HESAA after her resignation.

4. **Roger Chugh** - former Assistant Commissioner and Director of the Asian American Study Commission who will discuss his relationship and knowledge of plaintiff and his efforts and the McGreevey administration's efforts and focus on behalf of the Asian American community.

5. **Antoinette D'Angelo** is former HESAA employee who blew the whistle on Plaintiff's misuse of public funds, which initiated numerous investigations of Plaintiff's spending.

6. **Kellie Drakeford**, Defendant, was appointed to the position of Deputy Chief of Staff for Management and Operations for Governor McGreevey in January 2002, and remained in that position until June 2003.

7. **Richard Fair** was the State Auditor who conducted an audit of HESAA's practices during the time of Plaintiff's tenure.

8. **James P. Fox**, Defendant, served as Chief of Staff for Governor McGreevey beginning in November 2002, and, along with Diane LeGreide, made the decision to ask for Plaintiff's resignation. He will explain the basis for the decision to ask for Plaintiff's resignation.

9. **Eugene Hutchins** has been, at all relevant times, the Chief Financial Officer of HESAA, serving under Plaintiff, and currently serving HESAA.

10. **Susan Kase** was a Deputy Attorney General in the Division of Criminal Justice who can testify to the contents of the criminal prosecution file of Plaintiff.

11. **Kathleen Kisko** has been, at all times, the Assistant Secretary of State. She served in this capacity under Secretary of State Thomas and during Plaintiff's tenure.

12. **Mike Kinney** is the former Director of Communications and Media for the Office of the Secretary of State who will discuss his job function and duties and knowledge of plaintiff and the various defendants.

13. **Diane LeGreide**, Defendant, served as the former Chief of Operations to Governor McGreevey, beginning in March 2004, and along with James Fox, made the decision to ask for Plaintiff's resignation. She will explain the basis for the decision to ask for Plaintiff's resignation.

14. **Louise Lester** is a supervising attorney in the Division of Criminal Justice who can testify to the contents of the criminal prosecution file of Plaintiff.

15. **Richard Li** is Plaintiff's husband whose testimony is relevant to Plaintiff's claims of emotional distress. His testimony will also be used for impeachment purposes and to discredit Plaintiff's credibility.

16. **Amy Mansue**, Defendant, served as a Deputy Chief of Staff to former Governor McGreevey from January 2002 until September 2003.

17. **Mark Matzen**, former Defendant, served in the Governor's office at the time of Plaintiff's resignation.

18. **James A. McGreevey**, former Governor, appointed Plaintiff to the position of Executive Director of HESAA.

19. **Micah Rasmussen**, Defendant, was the Press Secretary to Governor McGreevey.

20. **Rita Strmensky** is the former Executive Director of the Executive Commission on Ethical Standards.

21. **Regena Thomas**, Defendant, is the former Secretary of State and served during Plaintiff's tenure.

22. **Ian Wong** is Plaintiff's son and can testify about Plaintiff's damages.

23. **Levinia Wong** is Plaintiff's daughter and can testify about Plaintiff's damages.

24. **John Zhao**, CPA is Plaintiff's accountant.

Defendants are required to make a proffer before calling Ian Wong or Levinia Wong.

12. Deposition Testimony to be Read

See attached. Any counterdesignations will be supplied fifteen (15) days prior to the day set for trial.

13. Trial Briefs, Case Specific Requests to Charge, Voir Dire and Joint Verdict Sheet

To be supplied fifteen (15) days prior to the date set for trial.

14. In Limine Motions

Counsel shall arrange a conference call with Judge Hughes to set a schedule for any *in limine* motions after defendants' summary judgment motion has been decided.

15. Bifurcation

Plaintiff requests that the issues of liability and damages be tried together. However, Defendants request that the issues of liability and damages be tried separately. U.S.M.J. Hughes recommends that liability and damages be tried together. Punitive damages will be bifurcated and heard by the same jury.

16. Estimated Length of Trial

Four (4) weeks.

17. Copies of Exhibits

Copies of exhibits will be exchanged by the parties by February 28, 2008. Book copies of the exhibits will be provided to the Judge at the start of trial.

18. Motion for Summary Judgment

To be filed by February 22, 2008, returnable April 21, 2008.

19. Spoliation

Plaintiff will try the issue of spoliation at trial.

CONCLUDING CERTIFICATION

We hereby certify by the affixing of our signatures to this short form Joint Final Pretrial Order that it reflects the efforts of all counsel and that we have carefully and completely reviewed all parts of this Order prior to its submission to the Court. The parties are reminded that they must amend the Pretrial Order identifying additional witnesses or exhibits. Further, it is acknowledged that amendments to the Pretrial Order will not be permitted except where the Court determines that manifest injustice would result if the amendment was not allowed.

Attorneys for Plaintiff:

/s/David B. Wolfe

David B. Wolfe

Attorneys for Defendants

/s/ Noreen P. Kemether

Noreen P. Kemether

Entry of the foregoing Joint Final Pretrial Order is hereby APPROVED this

14th day of February, 2008.

s/John J. Hughes

United States Magistrate Judge

Defendants Deposition Designations

1. Deposition Testimony of Plaintiff, Elizabeth Wong

Part I - August 22, 2006

Page:Line

16:11-15

17:2-7

17:20 - 18:7

19:8-24

21:18-21

24:1-10

25:3-24

26:10 - 28:22

30:9 - 31:1

35:16 - 36:3

37:12-23

38:2-4

55:12 - 56:1

56:23 - 59:14

60:1-20

61:9-19

63:6-24

64:18 - 65:10

66:8 - 67:25

69:4 - 70:21

71:22 - 73:9

74:16 - 75:12

75:23-25

76:6-12

77:15 - 23

89:1-10

90:22 - 91:6

92:9-11

107:2-9

109:16-21

116:6-22

119:13-18

120:23 - 121:17

Part II - September 6, 2006

5:14 - 7:10
7:11-22
8:21 - 9:7
9:12-24
10:9 - 11:4
12:11 - 13:1
14:8 - 15:18
16:5 - 18:17
19:13 - 20:12
21:23 - 22:25
23:22 - 24:6
24:17 - 26:5
26:11 - 27:7
27:25 - 28:5
28:21-25
31:20-22
35:16-18
36:1-18
37:17 - 39:6
40:14-25
43:8-12
44:9-24
49:24 - 50:4
62:4-22
69:7-12
70:5-24
71:4-14
72:10 - 75:2
76:5-12
82:14-25
86:10-24
88:6 -89:8
90:6 - 91:11
92:20-22
94:14 - 95:8

PLAINTIFF'S TRIAL EXHIBIT LIST

EXHIBIT NO.	DOCUMENT DESCRIPTION	IDENTIFICATION	ADMISSIBILITY STIPULATED	AUTHENTICITY STIPULATED
P-1	February 7, 2005 letter from Defendant Angulo to Richard Fair, State Auditor	EW0001622-0001624		
P-2	Payment voucher regarding Freedman expense	EW0001584, 1581, 1590, 1597		
P-3	Payment voucher regarding Freedman expense	EW0001586		
P-4	Payment voucher regarding Freedman expense	EW0001588		
P-5	Comparison of Expenditures between Elizabeth Wong and her predecessor, Scott Freedman	EW0000009		
P-6	Responsibilities For Serving as Executive Director of HESAA	EW0001497		
P-7	6/14/2004 memorandum from Brian Berness, Esq. to Eugene Hutchins regarding HESAA powers under N.J.S.A. 18A:71A-9	EW0001409-0001410		
P-8	4/21/1999 letter from Freedman to McGinnis regarding personnel practices and procedures under the enactment of new legislation, P.L. 1999c46.	EW0001528- EW0001529		
P-9	4/24/2003 letter from Lieberman to Strmensky regarding E. Wong	00009028-9034		
P-10	HESAA's Travel Reimbursement Policy	EW0001711-1713		
P-11	7/31/2003 letter from Elizabeth Wong to Paul Fader addressing hiring issues	EW0001502-1505		
P-12	7/22/2003 memo from Lieberman to Strmensky regarding interview with Hutchins	00009221- 00009227		
P-13	2/4/04 memo from Lieberman to Strmensky regarding the Wong investigation	00009822-9823		
P-14	1/20/2004 letter from state auditor to Ms. Wong regarding the discontinuation of an audit of HESAA	EW0001637		

EXHIBIT	DOCUMENT	IDENTIFICATION	ADMISSIBILITY	AUTHENTICITY
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EXHIBIT	DOCUMENT	IDENTIFICATION	ADMISSIBILITY	AUTHENTICITY
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EXHIBIT NO.	DOCUMENT DESCRIPTION	IDENTIFICATION	ADMISSIBILITY STIPULATED	AUTHENTICITY STIPULATED
P-74	Document reflecting communications between Ms. Wong and third parties	12292-12305		
P-75	6/7/2004 letter from Maske to Soltys regarding D'Angelo's promotion	EW0001062		
P-76	2/6/2003 letter from Ms. Wong to Ms. D'Angelo confirming promotion	EW0001063		
P-77	4/23/02 Letter from Strmensky to Ms. Wong regarding guidance on a few issues	EW0001606-1607		
P-78	1/13/2000 Audit of HESAA by Richard L. Fair	EW0001680-1683		
P-79	Asian Americans in NJ State Government Workforce: <i>Statement of Concern</i> by the N.J. Advisory Committee to the U.S. Commission on Civil Rights	EW0001717- EW0001721		
P-80	6/14/2004 Memo from Berness to Hutchins outlining HESAA powers under N.J. law	EW001409-1410		
P-81	3/30/2004 Letter from Ms. Wong to Lieberman regarding statutory changes affecting HESAA	EW0001572-1574		
P-82	3/23/2004 e-mail from Harvey Kasselmann to Wilma Harris forwarding negative email about Ms. Wong	EW0000977-978		
P-83	9/3/03 Agenda for HESAA's Senior Staff Meeting	10900		
P-84	1/5/2004 Senior Staff Meeting minutes	10919		
P-85	9/3/2003 Senior Staff Meeting minutes	10924		
P-86	5/08/03 HESAA's Executive staff meeting minutes	10937-10941- 10240-10233		
P-87	Letter from Wong to Congressman William Pascrell regarding outreach to all ethnic and socio-economic groups	EW0603377		
P-88	10/23/2002 Letter from Wong to Lu regarding Zhejiang University	EW0003378		

EXHIBIT		DOCUMENT		IDENTIFICATION	ADMISSIBILITY	AUTHENTICITY
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EXHIBIT NO.	DOCUMENT DESCRIPTION	IDENTIFICATION	ADMISSIBILITY STIPULATED	AUTHENTICITY STIPULATED
P-101	2/11/2004 Memo from Donna Potocki to Ms. Wong regarding meeting with Al Eng, Joe Schmidt, and Donna Potocki	EW0004039-4040		
P-102	Document entitled <i>Meeting with Lucille Davy</i> 11/18/2002	EW0004090		
P-103	6/10/2005 Star-Ledger Article, entitled: "Asked by Republicans, office rules Codey can fire Thomas"	EW0003531-3532		
P-104	6/8/2005 Star-Ledger Article, entitled: "Secretary of State gets reprimand over ethics"	EW0003533-34		
P-105	6/8/2005 Article, entitled: "Secretary of State draws a reprimand"	EW0003535-3536		
P-106	4/25/2005 Star-Ledger Article, entitled: "Thomas' role in Firm Stirs Probe"	EW0003539-3540		
P-107	4/22/2005 Press release, entitled: "Thomas Must Resign" By Republican Chairman Wilson	EW0003543		
P-108	4/22/2005 Star Ledger Article, entitled: "N.J. Cabinet member: Kerry made me no promise"	EW0003544-3545		
P-109	3/16/2005 Article, entitled: "Send her to sensitivity training"	EW0003552		
P-110	Memo from Ms. Wong to Davy regarding Director of audits and quality assurance position	EW0003793		
P-111	5/15/02 Davy to Ms. Wong regarding hiring approvals for Judith Fenelus and Charles Levine	EW0003829		
P-112	3/18/2002 Memo from Ms. Wong to Defendant Thomas regarding hiring	EW0003854		
P-113	11/27/2002 Memo from Ms. Wong to Defendant Thomas regarding federally funded authority business travel	EW0003857		
P-114	10/3/2002 Memo from Ms. Wong to Defendant Thomas regarding federally funded authority business travel	EW0003865-3869		

EXHIBIT	DOCUMENT	IDENTIFICATION	ADMISSIBILITY	AUTHENTICITY
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EXHIBIT	DOCUMENT	IDENTIFICATION	ADMISSIBILITY	AUTHENTICATION
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EXHIBIT NO.	DOCUMENT DESCRIPTION	IDENTIFICATION	ADMISSIBILITY STIPULATED	AUTHENTICITY STIPULATED
P-164	02/07/06 E-mail to E. Wong re: registration confirmation for roberthalffinance.com	EW0008165		
P-165	03/02/06 E-mail to E. Wong re: application confirmation for UMDNJ	EW0008166		
P-166	03/02/06 E-mail from E. Wong to R. Dickert re: resume	EW0008167-8168		
P-167	03/02/06 E-mail from Hot Jobs.com to E. Wong re: Marlabs, Inc.	EW0008169		
P-168	03/02/06 E-mail from E. Wong to B. Braubitz re: resume	EW0008170		
P-169	03/07/06 E-mail from E. Wong to L. Doherty re: Director of Government Affairs	EW0008173		
P-170	03/02/06 E-mail to E. Wong re: application confirmation from Michael Page website	EW0008174		
P-171	03/02/06 E-mail from E. Wong to R. Singer re: Senior Business Analyst position	EW0008175		
P-172	03/02/06 E-mail from IBM to E. Wong re: resume confirmation	EW0008178		
P-173	03/02/06 E-mail from Citigroup to E. Wong re: Senior Business Analyst position	EW0008179-8180		
P-174	03/02/06 E-mail from McGraw Hill to E. Wong re: Marketing Manager position	EW0008181-8183		
P-175	03/02/06 E-mail from HotJobs.com to E. Wong re: Community Relations Manager position	EW0008184		
P-176	03/02/06 E-mail from HotJobs.com to E. Wong re: Senior Executive Business Analyst position	EW0008185		
P-177	03/07/06 E-mail from eFinancialCareers.com to E. Wong re: Executive Recruiter- Business Development China	EW0008186-8189		
P-178	03/07/06 E-mail from J. Stent to E. Wong re: resume	EW0008190-8191		

EXHIBIT NO.	DOCUMENT DESCRIPTION	IDENTIFICATION	ADMISSIBILITY STIPULATED	AUTHENTICITY STIPULATED
P-179	05/03/06 E-mail from D. Johnston to E. Wong re: resume	EW0008192		
P-180	05/04/06 E-mail from W. Siegelman to E. Wong re: resume	EW0008193		
P-181	05/17/06 E-mail from W. Siegelman to E. Wong re: resume confirmation	EW0008194		
P-182	04/07/05 E-mail from L. Dominick to E. Wong re: job opportunity-networking	EW0008195-8196		
P-183	02/23/05 E-mail from Greater Raritan to E. Wong re: interview confirmation	EW0008197-8198		
P-184	05/06/06 E-mail from AARP Jobs to E. Wong re: new careers at AARP	EW0008199		
P-185	Ms. Wong's medical records	EW0008709-8730		
P-186	3/25/2004 Memo from Pat Maske to Ms. Wong reflecting minority hiring during her tenure	EW0001872		
P-187	10/14/03 Minority Report	EW0001873-1874		
P-188	10/28/02 Minority Report	EW0001875		
P-189	Wong to Hendricks regarding disclosure of outside activities	EW Supp 000073-75		
P-190	Wong financial disclosure documents	EW Supp 000076-000136		
P-191	All State and Federal Audits of HESAA and/or Elizabeth Wong produced during the pendency of the litigation			
	All emails from Defendant Thomas' Account			
	All Retention Schedules produced during the pendency of this action			
	All Documents contained in the Criminal File			
	9/19/2002 Memorandum from Regena L. Thomas to James E. McGreevey re disparity study investigating minority and women-owned business contracting practices	Thomas Correspondence 0358		

EXHIBIT	DOCUMENT	IDENTIFICATION	ADMISSIBILITY	AUTHENTICITY
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EXHIBIT NO.	DOCUMENT DESCRIPTION	IDENTIFICATION	ADMISSIBILITY STIPULATED	AUTHENTICITY STIPULATED
	4/23/2002 Memorandum from E. Wong to Michael Kinney re HESAA promotional materials	Thomas Correspondence 1079-1080		
	3/28/2002 Letter from Regena L. Thomas to Rita L. Strmensky	Thomas Correspondence 1095-1097		
	2/17/2004 Letter from Regena L. Thomas to Jan Eliasson	Thomas Correspondence 1372		
	8/24/2004 Letter from Alex DeCroke to Regena L. Thomas	Thomas Correspondence 1383		
	8/23/2004 Memorandum from Regena L. Thomas to Jaime P. Fox re transfer of gubernatorial records	Thomas Correspondence 1384		
	8/18/2004 Letter from Regena L. Thomas to Hon. Richard J. Codey	Thomas Correspondence 1389-1390		
	8/18/2004 Letter from Regena L. Thomas to Hon. James E. McGreevey	Thomas Correspondence 1391-1392		
	8/11/2004 Letter from Regena L. Thomas to Jim Willse	Thomas Correspondence 1393		
	9/30/2004 Letter from Regena L. Thomas to Hon. Jaime P. Fox	Thomas Correspondence 1395		
	8/19/2004 Memorandum from Regena L. Thomas to Diane Legreide re transition priorities	Thomas Correspondence 1397		
	10/26/2004 Letter from Robin B. Johnson to Mark Stanton, Esq.	Thomas Correspondence 1400-1401		
	3/24/2004 Memorandum from Regena L. Thomas to Jamie Fox re emergency interim executive succession act	Thomas Correspondence 1405		
	10/01/2004 Memorandum from Regena L. Thomas to John McCormac re archives and records storage expansion	Thomas Correspondence 1407		
	11/30/2004 Letter from Regena L. Thomas to Hon. Richard J. Codey	Thomas Correspondence 1409-1417		

EXHIBIT NO.	DOCUMENT DESCRIPTION	IDENTIFICATION	ADMISSIBILITY STIPULATED	AUTHENTICITY STIPULATED
	11/23/2004 Letter from Regena L. Thomas to John F. Spencer	Thomas Correspondence 1419		
	11/16/2004 Letter from Regena L. Thomas to John McCormac re reductions to the FY 06 Department of State target	Thomas Correspondence 1421		
	3/16/2005 Letter from Regena L. Thomas to Sr. Marianne McCann	Thomas Correspondence 1561		
	3/15/2005 Letter from Regena L. Thomas to Barbara Agara	Thomas Correspondence 1568		
	3/15/2005 Letter from Regena L. Thomas to Leonard F. Costa	Thomas Correspondence 1569		
	3/15/2005 Letter from Regena L. Thomas to Marquita Harris	Thomas Correspondence 1570		
	3/11/2005 Letter from Regena L. Thomas to Brittany M. Christian	Thomas Correspondence 1571		
	3/11/2005 Letter from Regena L. Thomas to Teresa Reader	Thomas Correspondence 1572		
	3/11/2005 Letter from Regena L. Thomas to Anne Marie Walmsley	Thomas Correspondence 1573		
	3/11/2005 Letter from Regena L. Thomas to Francine C. Hallman	Thomas Correspondence 1574		
	3/11/2005 Letter from Regena L. Thomas to Patricia Tate	Thomas Correspondence 1575		
	5/3/2005 Letter from Robin B. Johnson to Deborah Howlett	Thomas Correspondence 1692		
	5/3/2005 Letter from Robin B. Johnson to Deborah Howlett	Thomas Correspondence 1693		
	6/29/2005 Letter from Regena L. Thomas to Curtis Cheatham	Thomas Correspondence 1699		

EXHIBIT	DOCUMENT	IDENTIFICATION	ADMISSIBILITY	AUTHENTICITY
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DEPOSITION LINES

James Fox Deposition- November 7, 2006

10:12-15

36:9-13

38:17-39:1

41:16-18

45:13-46:1

46:15-21

52:13-53:7

56:11-22

57:5-8

63:11-64:10

65:23-66:8

68:23-69:17

72:11-17

73:17-22

74:8-18

75:4-12

78:23-79:1

80:9-13

80:14-16

80:24-81:24

83:22-84:20

85:7-86:12

88:19-89:12

90:4-20

91:22-24

92:11-93:10

95:7-96:1

108:23-110:3

110:12-111:2

119:9-120:3

120:22-25

121:8-10

122:18-123:13

124:6-130:23

134:6-21

Micah Rasmussen Deposition- September 8, 2006

24:3-8

25:2-26:6

34:13

35:7-36:2

37:4-13:3

40:14-41:21

42:8-20

43:22-44:7

45:21-24

46:3-7

47:18-48:11

50:21-25

51:19-52:3

54:10-20

57:8-12

58:1-59:17

62:23-63:3

63:14-25

64:1-5

64:9-65:6

66:6-10

68:11-69:13

69:17-70:15

71:25-73:6

73:12-21

75:9-18

75:22-76:7

76:18-77:12

80:19-23

82:11-24

83:9-21

84:18-85:1

86:14-87:13

87:21-88:3

88:4-7

93:4-6

98:8-24

99:3-11

101:19-103:11

109:5-16

116:19-117:3

119:5-9

124:11-127:12

130:5-17

Diane Legreide Deposition- September 21, 2006

25:22-26:1

30:6-19

34:10-15

36:24-37:4

37:13-16

47:7-11

53:3-12

62:7-63:5

65:17-23

67:12-68:23

69:8-23

71:5-15

73:19-74:2

79:1-19

83:19-24

92:17-93:10

97:15-98:12

100: 25-102:10

102:11-16

104:18-105:18

105:19-24

109:14-19

115:24-116:25

122:4-123:6

149:11-150:5

154:2-20

165:10-166:13

166:19-167:3

175:14-24

176:3-177:8

Diane LeGreide Deposition- October 5, 2006

7:9-21

9:3-15

10:12-12:4

19:21-25

20:5-10

21:15-22:3

30:4-32:6

34:1-10

37:11-21

Regena Thomas Deposition- October 11, 2006

105:16-106:14

106:17-24

108:14-18

116:22-117:24

120:1-25

Regena Thomas Deposition- January 29, 2007

5:4-20

5:24-6:12

7:17-8:21

9:2-10

9:17-25

10:11-11:3

11:4-8

11:9-11

11:12-20

11:21-12:14

15:13-24

16:3-5

27:23-28:2

28:7-10

44:8-18

49:17-50:1

50:5-8

50:9-18

73:2-14

88:6-15

88:25-29

89:3-18

89:18-90:5

93:1-10

94:9-22

99:19-23

99:24-100:9

104:1-9

106:3-10

116:24-117:21

128:5-18

141:1-18

145:8-18

148:2-149:12

150:24-151:2

155:5-8

170:10-18

172:20-173:6

173:7-10

180:1-14

180:21-181:1

Michael Angulo Deposition- February 28, 2007

44:10-12

44:13-15

46:1-8

55:11-19

56:7-12

69:5-14

80:10-14

89:25-92:11

92:22-93:5

93:13-24

94:12-17

97:11-21

99:24-100:9

100:25-101:4

108:3-109:8

125:5-19

134:7-9

136:9-18

144:23-146:2

Kellie Drakeford Deposition- September 15, 2006

25:11-26:5

65:1-66:3

72:11-73:3

74:21-75:10

78:9-19

83:24-84:12

92:4-21

101:17-102:1

107:7-12

107:25-108:7

114:21-23

116:18-118:13

121:1-18

122:17-123:13

127:9-128:2

Kellie Drakeford Deposition- February 15, 2007

16:4-7

18:21-19:2

21:23-23:1

49:25-50:6

57:12-15

64:5-22

72:6-13

72:22-73:8

81:4-82:1

Amy Mansue Deposition- September 28, 2006

36:14-16

40:14-18

41:8-20

43:6- 22

44:21-45:13

45:23-47:1

47:5-48:3

51:9-52:3

53:10-54:3

66:1-15

66:16-23

67:24-68:8

68:9-69:14

73:22-24

74:22-76:7

76:8-76:14

77:2-78:10

88:12-23

88:24-89:8

89:9-12

89:13-90:8

106:21-25

116:24-117:14

125:13-20

Richard Allen Deposition – December 21, 2006

5:21-6:17

12:11-14

12:20-13:7

14:9-15:14

15:15-16:8

17:10-19:7

23:7-23:20

56:22-58:16

59:10-17

71:3-17

72:5-25

74:15-75:10

76:6-77:6

98